

Anti-Slavery Policy

Revision 1

Slavery and Human Trafficking

To comply with the Modern Slavery Act 2015, Ecl-ips is committed to ensuring that neither its employees, contractors or its suppliers use slave labour or engage in human trafficking. Ecl-ips specifically prohibits its suppliers from using forced labour of any kind. Ecl-ips's Code of Business Conduct, Ethics & Whistleblower Policy establishes ethical business conduct as critical to our business and our expectation of compliance with applicable laws.

Ecl-ips will promptly and thoroughly investigate any claims or indications that a supplier is engaging in human trafficking or slave labour, or is otherwise not complying with this Policy. Any such claim should be reported to appropriate Ecl-ips personnel or others as appropriate, along with the resolution of the claim and/or the findings of the investigation.

Ecl-ips does not require certification direct from suppliers that materials incorporated into the product comply with laws regarding slavery or human trafficking of the country in which they are doing business.

Ecl-ips maintains internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and human trafficking.

Ecl-ips will not continue to purchase goods or services from any supplier that is found to be engaging in human trafficking or using slave labour.